Business Model Innovation / (Corporate) entrepreneurship

Using the lean startup approach as a fast-track to business model innovations

Prof. Dr. Nils Högsdal, HdM Stuttgart, April 14th 2015

Prof. Dr. Nils Högsdal: Academic career

 Studies of Business Administration at the University of Tuebingen and Texas A&M University 1993-1999



- Ph.D. student at the university of Tuebingen from 1999 – 2004 (full time until 2000)
- Various teaching assignements from 1997 onwards
- Design of a number of management simulations with a focus on Entrepreneurship
- Accepted a full-time professorship at Hochschule der Medien (Stuttgart Media University) in 2012
- Focus of research: Lean Startup and Management Wargaming

Prof. Dr. Nils Högsdal: Entrepreneurial Experience

- An Entrepreneur having
 - Asset Deal and new venture (1999)
 - Growth with a strategic Investor (2001)
 - Internationalisation with a new strategic Investor (2005)
 - Exit as a shareholder (2008)
 - Professor for Corporate Finance & Entrepreneurship (2012) at der Hochschule der Medien in Stuttgart
 - New "Master in innovative Entrepreneurship" together with the (Technical) University of Stuttgart
- Coach and Investor for startups
- Inventor of the German High-School competition "Jugend Gründet"
- Regular trips to Silicon Valley



Learning Objectives

- Understand why the traditional business plans has been put on notice
- Understand why the lean startup approach is the way to go
- Discuss the use of the tools in the corporate world

Structure

- 1. Lego Serious Play
- Business Models
- 3. The Lean Startup approach: origin and development
- 4. Corporate Entrepreneurship
- 5. Conclusion and outlook

Let's Play!

1. LEGO SERIOUS PLAY

Your challenge

- Your challenge
 - Each table has access to a Lego Serious Play Starter Set
 - Take 30 minutes to design a business
 - Explain what the business is providing
 - Think of revenues streams, ressources and activites



Your business model





Who are our Key Partners?

Who are our key suppliers?

What are we getting from them? Giving them?

Key Activities



What Key
Activities do we
require?
Manufacturing?
Software? Supply
chain?

Key Resources



What Key Resources we require? Financial, physical, IP, HR? Value Propositions



Which of our customer's problems are we helping to solve?

Which customer needs are we satisfying

What are the Key
Features of our
product that match
customers problem/
need?

Customer Relationships



How will we Get, Keep and Grow Customers?

Channels



Through which
Channels do our
Customer
Segments
want to be
reached?

Customer Segments



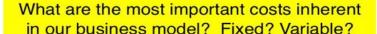
Who are our most important

What are their archetypes?

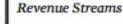
customers?

What Job do they want us to get done for them?

Cost Structure









How do we make money? What's the revenue model? Pricing tactics?



Business Models

2. "WHAT IS YOUR BUSINESS?" (PETER DRUCKER)

A quick quiz: the business of coffee

 Question: by what percentage did the annual spending on coffee increase over that past 15 years?

Sie sind der Grund, weshalb sich ungeachtet der Bohne, die letztlich in die Tasse kommt, der Preis, den viele hierzulande pro Tasse zahlen, in den wenigen Jahren locker versechsfacht hat, weil die einzeln verpackten Miniportionen viel teurer sind als das herkömmliche Pfund Bohnen. Das lässt die Gewinne von Kaffeefirmen wie Nespresso sprudeln. Und deswegen wächst der Umsatz der Branche insgesamt auch in traditionellen Kaffeeländern weiter, selbst wenn der Pulverabsatz ganz leicht sinkt. Mehr als jeder dritte Haushalt hat laut Erhebungen des Kaffeerösters Tchibo bereits eine Pad-Maschine, fast jeder achte einen Kapselautomaten.

Print as a business model?

Google übertrifft Print in den USA Werbeumsätze von 2004 bis 2012 in Milliarden US-Dollar US-Zeitungen* **US-Magazine** Google (weltweit) 80\$ 70\$ 60\$ 50\$ 40\$ 30\$ 20\$ 10\$ 0\$

2008

2009

2010

2007



2005

* ohne Werbung auf Zeitungs-Webseiten

2006

2004

H1 2012

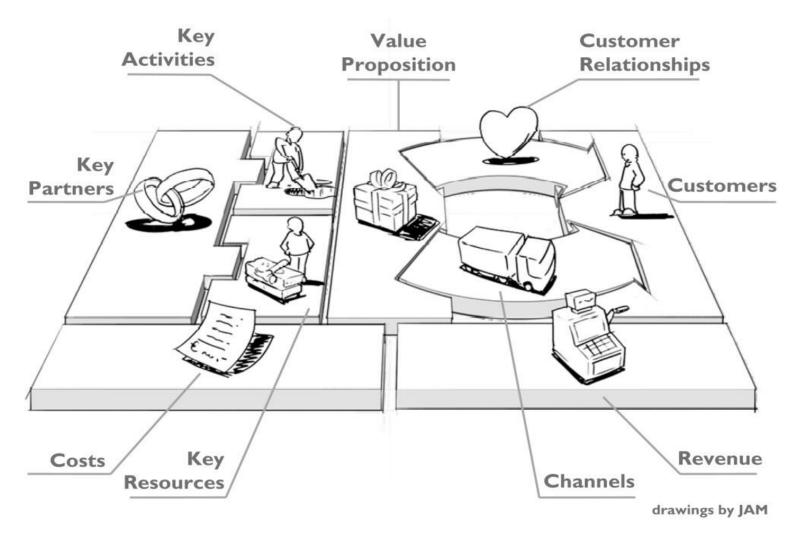
2011

Examples for Business Models

- What is the business of the following companies:
 - Apple
 - Google
 - Facebook
 - Your trusted local newspaper
- Keep the following questions in mind
 - What is the value created for clients and partners?
 - How is the value generated and what is the "packaging" for various partners?
 - Where are the revenues comming from?

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The Business Modell Canvas by Osterwalder and Pigneur as the new standard



A little more: the 55 patterns

4. The 55 business model patterns

http://www.im.ethz.ch/education/HS13/MIS13/Business_Model_Navigator.pdf

No	Pattern name	Affected BM compo- nents	Exemplary companies	Pattern description
1	Add-on	What Value	Ryanair (1985), SAP (1992), Sega (1998)	The core offering is priced competitively, but there are numerous extras that drive the final price up. In the end, the costumer pays more than he or she initially assumed. Customers benefit from a variable offer, which they can adapt to their specific needs.
2	AFFILIATION	How Value	Amazon Store (1995), Cybererotica (1994), CDnow (1994), Pinterest (2010)	The focus lies in supporting others to successfully sell products and directly benefit from successful transactions. Affiliates usually profit from some kind of pay-per-sale or pay-per-display compensation. The company, on the other hand, is able to gain access to a more diverse potential customer base without additional active sales or marketing efforts.
3	AIKIDO	Who What Value	Six Flags (1961), The Body Shop (1976), Swatch (1983), Cirque du Soleil (1984), Nintendo (2006)	Aikido is a Japanese martial art in which the strength of an attacker is used against him or her. As a business model, Aikido allows a company to offer something diametrically opposed to the image and mindset of the competition. This new value proposition attracts customers who prefer ideas or concepts opposed to the mainstream.
4	AUCTION	What Value	eBay (1995), Winebid (1996), Priceline (1997), Google (1998), Elance (2006), Zopa (2005), MyHammer (2005)	Auctioning means selling a product or service to the high- est bidder. The final price is achieved when a particular end time of the auction is reached or when no higher offers are received. This allows the company to sell at the highest price acceptable to the customer. The customer benefits



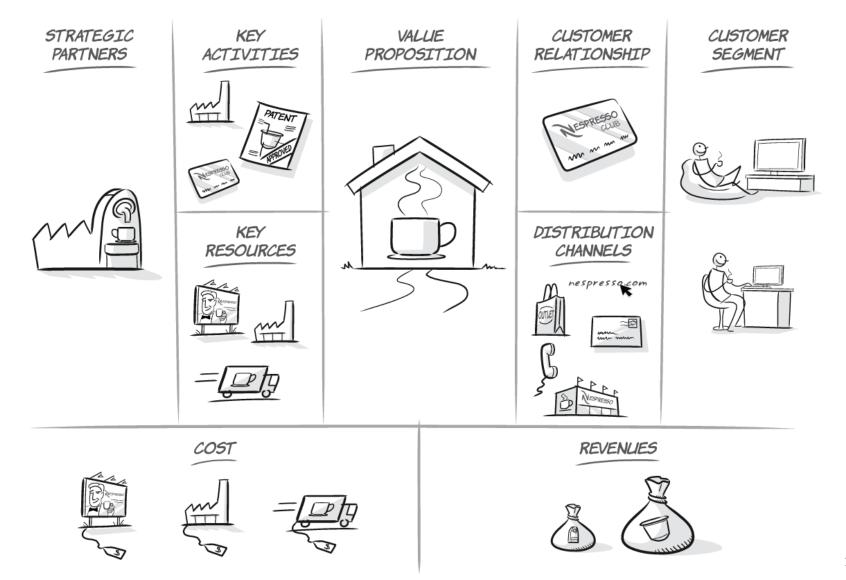
All the 55 patterns :-)

Add-On	Direct Selling	Integrator	Orchestrator	Self-Service
(Model 1)	(Model 12)	(Model 23)	(Model 34)	(Model 45)
Affiliation	E-Commerce	Layer Player	Pay Per Use	Shop-In-Shop
(Model 2)	(Model 13)	(Model 24)	(Model 35)	(Model 46)
Aikido	Experience Selling	Leverage Customer Data	Pay What You Want	Solution Provider
(Model 3)	(Model 14)	(Model 25)	(Model 36)	(Model 47)
Auction	Flatrate	License	Peer-To-Peer	Subscription
(Model 4)	(Model 15)	(Model 26)	(Model 37)	(Model 48)
Barter	Fractionalized	Lock-In	Performance-Based	Supermarket
(Model 5)	Ownership (Model 16)	(Model 27)	Contracting (Model 38)	(Model 49)
Cash Machine	Franchising	Long Tail	Razor and Blade	Target The Poor
(Model 6)	(Model 17)	(Model 28)	(Model 39)	(Model 50)
Cross Selling	Freemium	Make More Of It	Rent Instead of Buy	Trash-To-Cash
(Model 7)	(Model 18)	(Model 29)	(Model 40)	(Model 51)
Crowdfunding	From Push-To-Pull	Mass Customization	Revenue Sharing	Two-Sided Market
(Model 8)	(Model 19)	(Model 30)	(Model 41)	(Model 52)
Crowdsourcing	Guaranteed Availability	No Frills	Reverse Engineering	Ultimate Luxury
(Model 9)	(Model 20)	(Model 31)	(Model 42)	(Model 53)
Customer Loyalty	Hidden Revenue	Open Business Model	Reverse Innovation	User Designed
(Model 10)	(Model 21)	(Model 32)	(Model 43)	(Model 54)
Digitalization	Ingredient Branding	Open Source	Robin Hood	White Label
(Model 11)	(Model 22)	(Model 33)	(Model 44)	(Model 55)

Example of revenue streams

- Products
 - Upfront payment
 - Leasing / Rent
 - Pay-per-Use
- Services
 - Pay per use
 - Contract, Bundles, Product as a service
 - Revenue Sharing / Cost Saving
- IP
 - License
 - Rent
 - Freemium
- ...

Back to Nespresso



The Business Modell as the new holy grale

Incremental innovation has been and continues to be main performance engine, but business model innovation expected to play a bigger role moving forward

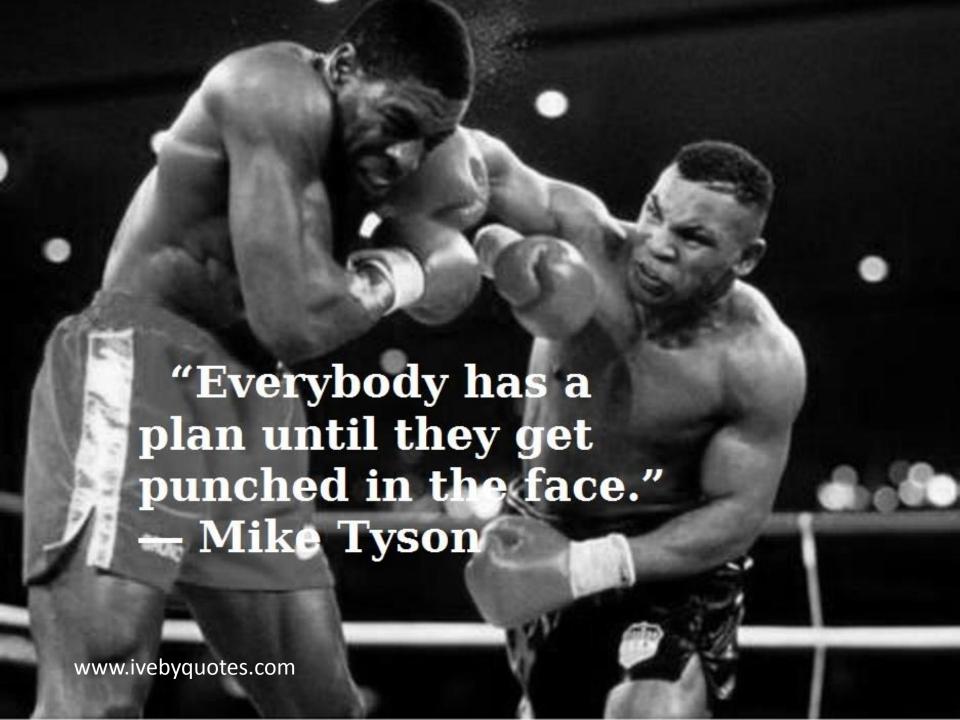
	In the past	Going forward	Change	
The improvement of existing products or services		79%	-4pts	The improveme of existing prod
The development of entirely new products or services	63%	66%	+3pts	or services
The development of new business processes to improve profitability	61%	63%	=	
The development of more affordable new products and services	56%	56%	=	
The development or improvement of products customized to local needs	55%	53%	=	
The development of new business models		52%	+6pts	The development of new business
The development of more sustainable processes, products or services	44%	48%	+4pts	models
The development of new customer services	39%	42%	+3pts	

Source:

http://www.ge.com/sites/default/files/Innovation_Overview.pdf

Developping Business Models

3. THE LEAN STARTUP APPROACH



Food for thought

- Question 1: what percentage of startups fail?
 - Answer: depending on the statistics:
 between 60% an 95%
 - Only 5% of the startups execute according to their their business plan
- Question 2: Why do startups fail?
 - Lack of capital/funding?
 - **—** ...
 - A flaw in the business model!

Report: 75% of Venture-backed Start-ups Fail BY JOHN MCDERMOTT

One Harvard Business School professor says that a high number of venture-backed start-ups kick the bucket, while the industry says otherwise.













http://www.inc.com/john-mcdermott/report-3out-of-4-venture-backed-start-ups-fail.html

When it comes to venture capital, maybe you shouldn't believe the hype.

About 75% of U.S. venture-backed start-ups fail, according to Harvard Business School senior lecturer Shikhar Ghosh

The failure rate Ghosh reported to the Wall Stree Journal is far higher than industry reported failure rates, which range from 20% to 30%. The National Venture Capital Association, for instance, estimates that only 25% to 30% of venture-backed start-up fail completely.

Ghosh told the outlet that venture capitalists "bury their dead very quietly."

But the discrepancy may be due to different definitions of failure, he added. Ghosh's research estimates 30% to 40% of high potential start-ups end up liquidating all assets--a failure by any definition. But if a start-up failure is defined as not delivering the projected return on investment, then 95% of VC companies are failures, Ghosh said.

Lean Startup Framework and definition

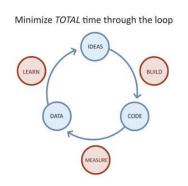
- Definition: a startup is
 - temporary organization designed to search
 - for a repeatable and scalable business model
- Startups Fail Because They Confuse Search with Execute
- The Lean Startup Framework comprises a set of tools and processes aimed at validating hypothesis about customers early while staying agile in the process

Key Elements

- Structure: The Business Model Canvas
- Process: Customer Discovery/Development /... process
- Individual Concepts such as
 - "Minimum Viable Product"
 - "Pivot"
 - Innovation in small batches (Continous deployment/split testing) and
 - Build-Measure-Learn (Actionable Metrics)

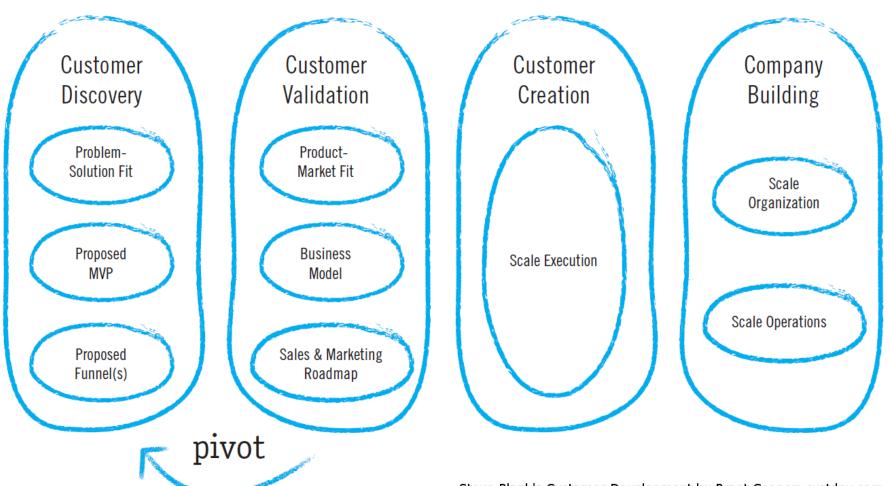








Customer Development is how you search for the model



Steve Blank's Customer Development by Brant Cooper; custdev.com

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Back-up: Business Model Canvas





Who are our Key Partners?

Who are our key suppliers?

What are we getting from them? Giving them?

Key Activities



What Key Activities do we require? Manufacturing? Software? Supply chain?

Key Resources



What Key Resources we require? Financial, physical, IP, HR? Value Propositions



Which of our customer's problems are we helping to solve?

Which customer needs are we satisfying

What are the Key Features of our product that match customers problem/ need?

Customer Relationships



How will we Get. Keep and Grow Customers?

Channels



Through which Channels do our Customer Segments want to be reached?

Customer Segments

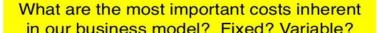


Who are our most important customers?

What are their archetypes?

What Job do they want us to get done for them?

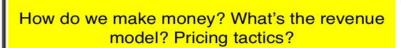
Cost Structure







Revenue Streams





Innovation

4. CORPORATE ENTRRENEURSHIP

From grassroots to mainstream?

https://archive.harvardbusiness.org/cla/ web/pl/product.seam?c=25903&i=25905&cs=f 85785d3580feb87e2bce1535af10c2f

Harvard Business Review



SPOTLIGHT ON ENTREPRENEURSHIP

Why the Lean Start-Up Chang Everything

by Steve Blank

Listen to Customers

During customer development, a start-up searches for a business model that works. If customer feedback reveals that its business hypotheses are wrong, it either revises them or "pivots" to new hypotheses. Once a model is proven, the start-up starts executing, building a formal organization. Each stage of customer development is iterative: A start-up will probably fail several times before finding the right approach.

SEARCH

CUSTOMER DISCOVERY VALIDATION PIVOT

Founders translate company ideas into business model hypotheses, test assumptions about customers' needs, and then create a "minimum viable product" to try out their proposed solution on customers.

Start-up continues to test all other hypotheses and tries to validate customers' interest through early orders or product usage. If there's no interest, the startup can "pivot" by changing one or more hypotheses.

EXECUTION



The product is refined enough to sell. Using its proven hypotheses, the start-up builds demand by rapidly ramping up marketing and sales spending, and scales up

the business.

Business transitions from startup mode, with a customer development team searching for answers, to functional departments executing

its model.

The Business Modell as the new holy grale

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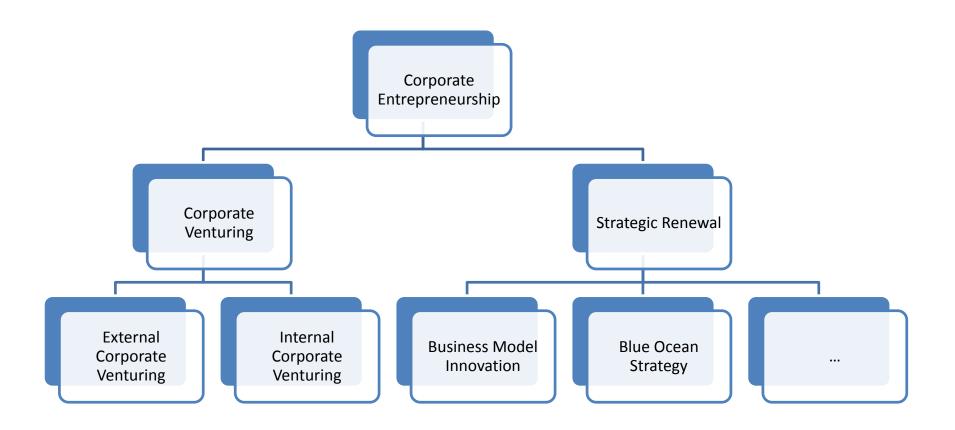
Definition: Corporate entrepreneurship

"Corporate entrepreneurship encompasses two types of phenomena and the processes surrounding them:

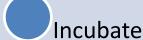
- The birth of new businesses within existing organizations, i.e. internal innovation or venturing, and
- 2. the transformation of organizations through renewal of the key ideas on which they are built, i.e. strategic renewal."

(Source: Guth and Ginsberg, Corporate Entrepreneurship 1990, p. 5).

Overview



(Corporate) Entrepreneurship as a process



- Deployment
- Validation of the Business Model and Product Development

- Accelerate
 Success
- Scaling of the business model, pivot, growth, financing



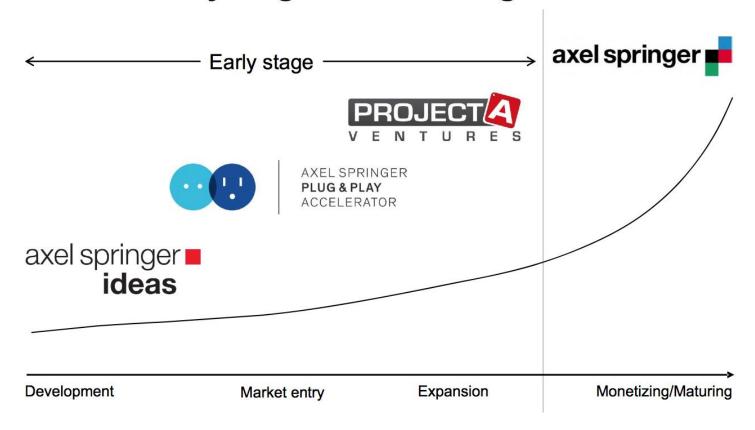
- Experience
- Innovate, Design Thinking, Prototyping and customer discovery

Educate

- Disvovery
- Share the ideas and shift in mind

Case Study: Digital growth by Axel Spinger

Participation in Project A bridges the gap between early stage and later stage investments



http:/

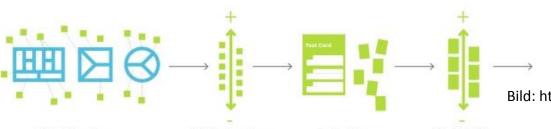


Just out: Value Proposition Design (Autoren von Business Model Generation)

Prioritize Test

- Based on the "Job-to-be-Done" -Approach
- Goal: to achieve Product-Market-Fit

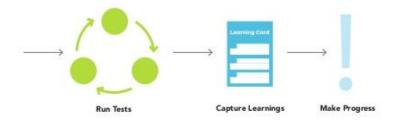
Overview of the Testing Process



Design Test



Bild: https://strategyzer.com/assets/vpd/vpc_book_longshadow.png



Prioritize Hypotheses

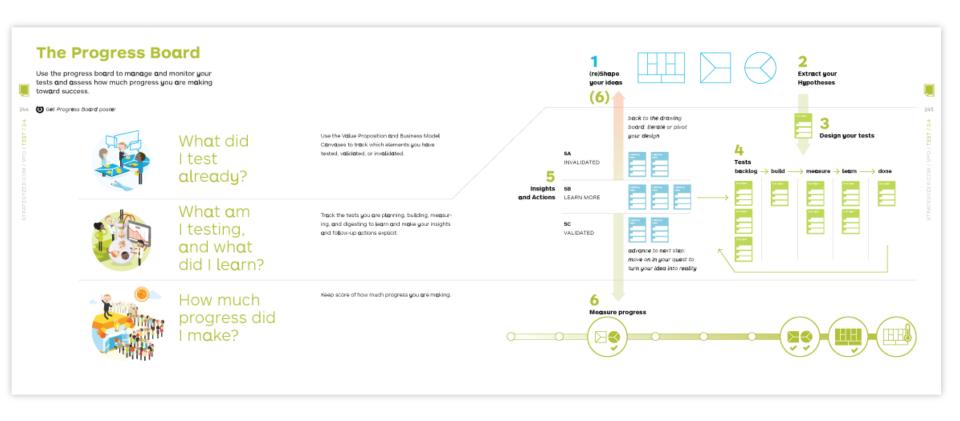
Extract Hypotheses

Design Testing

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Value Proposition Design Progress Board



Quelle: https://steveblank.files.wordpress.com/2014/10/5_value_proposition_design_progress_board.png

Conclusion and hypothesis

- The lean startup approach provides a framework when it comes to the development of innovate business models
 - While the tools are not be completely new, the approach sets a fairly comprehensive framework for the application
 - The data-driven approach is suggesting that there is an advantage in this context for using the lean startup methodologies
 - The approach is not only applicable for new ventures, but also in general for developing new business models which is an increasing priority for established businesses
- The tools and methodoligies are likely to stick as the once-in-adecade management concepts like the balanced scorecard
- Time will tell which term will be used for it, but for us it is a bigh opportunity for the entrepreneurship discipline to leave a mark on business administration.

Origins and key contributors

- Steve Blank
 - Four steps to ephicany
 - The Startup owner' manual (with Bob Dorf)
- Eric Riess
 - Term used in a blog post in 2008
 - Actual book published in 2011 (German 2012)
- Alexander Osterwalder and Yves Pigneur
 - Business Model Generation
 - The Business Model Canvas as a new management tool
- A number of other works with similar concepts (e.g. "Great by choice", "The \$100 Startup" and also to mention "Kopf schlägt Kapital" as well as "Geschäftsmodelle entwickeln: 55 innovative Konzepte mit dem St. Galler Business Model Navigator"

Related concepts

- Design thinking and entrepreneurial design
- Effectuation
- Ideas from Lean Manufacturing and Lean Management
- Agile Development Practices from IT
- Blue Ocean Strategy
- •

Acknowledgements

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